



## Description of actions and outcomes 2020 – 2022

Finland Chamber of Commerce is committed to the principles of the UN Global Compact. The Finland Chamber of Commerce together with 19 Chambers of Commerce throughout Finland aims to support and encourage Finnish companies being fore runners in sustainability. We have 21,000 member companies in a range of industries. Our member companies account for approximately 50% of business turnover and about 40% of jobs in Finland.

As of 2019 the Finland Chamber of Commerce has developed wide variety of solutions and services to support sustainability of Finnish companies. With regard overall sustainability we have appointed a sustainability board guiding and advising our work. The sustainability board consist of 13 highly recognized sustainability professionals. In addition, we have designed and implemented Sustainability Training for Management. As of today, over 50 business leaders have completed the training program.

With regard **environmental** issues, we have developed [Climate Commitment](#) for Finnish companies aiming at carbon neutrality by 2035. When applying for the climate commitment, companies provide their carbon footprint calculation and action plan towards carbon neutrality. Companies committed to the climate commitment report on the progress annually. Currently, 10 companies have committed to the climate commitment. In November 2022 we launched Co2 Calculated -label in order to help SMEs to start their activities in reducing emissions. In addition, we regularly organize full-day trainings regarding carbon footprint calculation and how to reduce emissions. As of today, approximately 500 participants have completed this training.

With regard **human rights** issues, we have developed [Human Rights Commitment](#) for Finnish companies aiming at enhancing their social responsibility and work for human rights. The human rights commitment has been built on the United Nations Guiding Principles on Business and Human Rights. The Human Rights Commitment focuses on health, safety, non-discrimination and other human rights. In order to support the human rights in business we have organized training sessions on social responsibility. As of today, approximately 50 participants have completed these trainings.

In addition, we have developed [Notification Channel](#) service for organizations which allows them to fulfill obligations deriving from EU's whistleblower protection directive. Notification Channel service enables notifications on any misconduct including **corruption**.

Our cooperation with the Global Compact Network Finland is versatile. First, Global Compact Network Finland operates in our office premises and thus, provides a natural and solid ground for close and good cooperation. We have provided multiple occasions to Global Compact Network Finland to present the initiative and other activities in our training sessions and programs. Global Compact Network Finland has given presentations e.g. in our Sustainability Training for Management and Mentoring Program for Female Leaders. In addition, we have done cooperation in communications e.g. [blog posts](#) and social media posts.

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KAUPPAKAMARI

Aleksanterinkatu 17, PL 1000 | 00100 HELSINKI | +358 9 4242 6200  
kauppakamari.fi